

NAACP Howard County
General Meeting
Minutes

Date: April 26, 2018

Time: 6:30pm

Location: Wilde Lake High School Media Center 5460 Trumpeter Road,
Columbia, Md. 21044

Prayer

President's Report

*Executive meetings about Artificial Intelligence

*We are doing a task force on automation and IT on every level

*Don't know when; but want there to be a center for information on technology.

*Organizing is challenging because the information is in silos.

Committee Reports

Housing

*First Housing Symposium will take place on Saturday April 28, 2018, from 8:30-5:30.

*We will have a comprehensive understanding of the state of housing. It will be moderated with 6 panelists.

*Mary Kay Sigaty will provide the legislative component from 4-5.

*Our goal is to make sure that families have the resources they need.

*Designed for all day. First session is housing now and future; housing and community development

*Last session is legislation but the day is designed for all day or just come to sessions of interest.

*Volunteers are needed.

Education

*Social, emotional spiritual well being of children is gold.

- *Messiah village of Kenya asks not how are you; but how are our children and the hopeful response is they are well.
- *May 9th meet with the school district to create action plan.
- *Looking at restorative justice; cultural proficiency.
- *NAACP was present at celebration of excellence night on April 18, Black Student Achievement Event.
- * April 24, 2018, at Thomas Viaduct- Equity Forum will address what does equity look like on a school level.
- *President: next general body meeting we will do a straw poll of the Board of Education candidates.
- *Up to us to ensure we have the right candidates in there.

Older Adult Initiative

- *Elder Empowerment Forum is set for September 22, 2018, in partnership with the Department of Aging at the Florence Baines Center.
- *Speakers will include officer Andre Lingham and Teri Hill will talk about mental health.

Youth Council

- *Paul Wharton was elected as new youth advisor.
- *For the first time 4 young men elected to hold executive offices.
- *Youth council will be having basketball shoot-off.
- *Youth council will be serving as host and hostesses at the Freedom Fund Banquet.
- *June 21, 2018, Youth Council providing toiletries for the less fortunate at Ridgley Run 8400 Ridgley Road.
- *Meetings are every 3rd Thursday each month at 6:00pm.

Health Committee

- *Inaugural launch of Black maternal health month.
- *Racism and bias exist in health care system.
- *Too many Black women dying in pregnancy and childbirth.

- *Death of Black women spans income and education levels.
- *Black women more likely to experience chronic stress due to socioeconomic disadvantages.
- *Black serving hospitals have higher rates of maternal complications than non-black serving hospitals and performed worse on 12 of 15 birth outcomes including trauma, non-elective cesarean birth and maternal mortality.

Advocacy Training Program for Youth

- * 10 youth started out ended with 8 youth and 6 youth graduating.
- *Youth selected Advocacy topic-goal-plan-action step.
- *Topics included strengthening educational curriculum; homelessness; gun violence; transgender rights and police brutality.

Freedom Fund

- *May 5, 2018
- *Hammond High School and Morgan Jazz ensemble.
- *Theme is year of the Woman.

Economic Development

- *Goal is to get more minority entrepreneurs and vendor systems into contracting in Howard County.
- *Finding out how many businesses are minority owned and getting contracts. Work on a resource kit.
- * Sept/Oct want to bring work force development to member meeting
- *August 7, 2018, Happy Hour for equal pay day for Black women.
- *Black women work until August 7 to make equal pay.
- *Next meeting is May 9, 2018, at G.E. on Gorman Road.

MOTION: Motion to Adopt March 22, 2018 minutes seconded by Jennifer Jones

Delegates

Vanessa Alderberry (District 13) Chair of Howard County Delegation and Eric Ebersol were present to discuss various topics including:

- *In session override of two vetoes by the Governor.
- *Third year to bring bill to protect victims of domestic violence.
- *Process to make sure convicted actually turn in weapons.
- *Passed Bump Stock Ban.
- *Passed Sexual Assault Predator Prevention Act to change how repeat sexual predators are handled (can bring up priors now).
- * Earned sick leave and Ban the box bill for College admissions officer.

Ways and Means-

- *Tried to react to hasty federal level passing of taxes.
- *Restored personal exemption at State level.
- *Decreased age people can get earned income tax level down to 18 instead of 24

Education Sub Committee-

- *Kirwan commission looks at funding streams for education programs
- *Initial report want to increase teacher's salaries to attract the very best
- *Incentivize loan repayment
- *Local legislation to help teachers to be able to stay in our County.
- *Teachers get transfer tax if they move here.

School Safety Bill-

- *No one in school except law enforcement would have a gun
- *Assessment issues and requires Mental Health Coordinator.
- *School Safety Commission comes up with curriculum for SRO to be trained: De-escalation, disability awareness, implicit biases and diversity training.

Education Trust Fund-

- *Create vote so that this money can't be used until general fund used.

Automatic Voter Registration- MVA and Social Services will be able to register people to vote.

50-50 Day

*Co-sponsor initiative to increase gender representation. We are notably the exception around the world because we've never had a female President.

*Want NAACP to be a sponsor. Film being shown, Together We will along with woman Democratic Alliance.

Motion: Motion Made to Co-Sponsor initiative to increase gender representation with Women's Democratic Alliance. Motion Seconded by Jennifer Jones. All in favor.

President

*Next meeting is May 24, 2018.

*In addition to Straw Poll we will nominate and elect delegates for National Convention in San Antonio, Texas.

* There is pressure for us to take a position on SROs.

*We understood why school district and police propose to secure schools and have a plan.

*Executive Committee agreed to let the plan play out. We agree no teachers should be armed.

There is public sentiment that police should not be in schools.

*There were already SROs in Howard County.

*NAACP not opposed to what was presented but concerned about cultural competency.

*There is a need for security; idea created after Parkland shooting.

*School District and Police increased training; but didn't have the best roll out. Some people thought this was a new plan but it wasn't.

Motion: Motion was made to adjourn and seconded.