

NAACP Howard County General Membership Meeting Minutes

Date: September 26, 2019

Time: 6:30pm

Location: Wilde Lake High School Media Center, 5460 Trumpeter Road 21044

Prayer

Committee Reports

President

Requested approval of the minutes

* A motion was made and seconded to approve the Agenda.

* The Agenda was outlined for the evening

*Discussed being more creative about fundraising for students

Secretary

* Asked for approval of the general membership minutes for July 25, 2019.

*A Motion was made and seconded to approve the minutes subject to verification of something presented in the Education Committee report.

*Reviewed NAACP involvement on the Educational Equity Policy Committee

*The Educational Equity Policy is called Policy 1080

*The policy was reviewed by a committee of stakeholders chaired by Razia Kosik, Facilitator, Diversity, Equity and Inclusion and Timothy Guy, Assessment and Reporting.

*The Committee was charged with reviewing all parts of the policy to update legal references as needed and ensure compliance with legal and regulatory mandates of the Annotated Code of Maryland Education Article Section 2-205 (c) and (h) and the Code of Maryland Regulations 13A.01.06.

*The committee reviewed the policy for consistency with other school system policies.

*The Committee addressed categories, which included Academic Achievement and Growth, Educator and Staff Capacity, School Climate and School Success, Leadership and Human Capital, Resource Allocation, Vision and Mission (for policy 1080)

*Our goal was to ensure that the underrepresented were considered fully in each category.

*Recommendations were made in accordance with current best practices such as the HCPSS strategic Call to Action.

Revised and recommended language as needed to address policy standards outlined in policy 2020 Policy Development Adoption.

*An update was given to the Board of Education on September 5, 2019.

*Work will continue and be provided to the Superintendent

A presentation to the Board of Education is expected on February 13, 2020

*A public hearing is scheduled for March 12, 2020 with action anticipated on April 16, 2020

*The new policy will become effective July 1, 2020

Committee Reports

Education

*On October 14, 2019, from 6:30-8:30 we will host the Sip and Savor Charity Night.

*The event will be held at the Cured 18th and 21st restaurant.

*Howard County NAACP ACT-SO students will perform.

*There will be inspiring conversations with student leaders and education champions committed to equity and excellence in education.

*The tickets are \$55.00.

*County Executive Dr. Calvin Ball and School Superintendent Dr. Martirano are expected to be present.

*We will hear from Alison Alston the student member of the Board of Education.

Mature Adults

*The Eder Empowerment Summit will be held on Saturday September 28 2019 at the North Laurel Community Center.

*The event will be held from 10:00am-2:00pm

*We will be discussing mental and physical health and how to maintain it.

*Delegate Terri Hill will be one of our esteemed guest speakers

*We have Ernestine Shepherd coming to show us how to exercise safely and much more.

*Come out and join us it will be fantastic.

Veteran's Affairs

*On Saturday September 28, 2019, at Lake Elkhorn we will host the 22-A-Day Push-up Kick-Off event.

Please come out and show some support for an event that highlights the issue of suicide among our military and law enforcement.

*This effort is to promote suicide prevention and is 22 days because that is generally the frequency within which another life is lost.

President

*Introduced Annisa B. Dennis who is the School Management Instructional Officer

*She will be working with administrators and training principals and principal interns.

*She is concentrating on instructional leadership to ensure the well being of the student is at the heart of what we do and that students are learning.

*They will be looking at the whole child.

*We are allotted 8 Delegates for the State Conference.

*Usually they are the same people that went to the convention.

*Attending the conference as **delegates** are **Dr. Jenkins Odoms, Don cash, Charles Franklin, Jennifer Jones, Gregory Lawrence, Bessie Bordenave, Willie Flowers Kori Jones**

*President asked for an Alternate

***Lynda Earle was nominated to be an Alternate and Charles Franklin Seconded. All members present were in favor and none opposed.**

*President introduced Marcy Leonard, the new Wilde Lake High School Principal who welcomed the group.

*Local Maryland engaged the group with a discussion surrounding preemption which is when State lawmakers block our cities, towns and counties from passing laws that support healthy families, a clean environment and good jobs.

* When special interest groups push lawmakers to block local laws it puts children elders and people of color at a disadvantage.

*Local Maryland is a coalition of advocacy organizations committed to protecting the ability of local elected officials to pass laws that support healthy families, clean environment an good jobs.

*Local Maryland pays attention to legislation being considered at the state level that would take away the ability of local governments to protect their residents.

*There was a discussion surrounding redistricting.

*History is that Free and Reduced Meal students were traditionally placed in one area.

*The plan was to transfer some of them out

Free and Reduced Meal demographic has the highest drop out rate. Some are graduating but not becoming fully contributing members of the community.

*Capacity was taken into account an redistricting will hopefully level out classroom sizes.

*Laura shared that there is a transitional plan to make sure students feel welcome when they move.

*President shared that the NAACP supports the plan.

*There needs to be a conversation about what a healthy school looks like.

*The Housing Department and Education need to work together because there is no transition assistance when families come here.

*There was discussion about the census. Census is done in order to get money communities need.

MOTION: Kori Jones made a motion to adjourn. Laura Johnson seconded the motion.